

### Grounds Maintenance Comparison of Pay

<b>Company / Authority</b>	<b>Job Designation</b>	<b>Rate of Pay</b>
Contractor 1	Maintenance Operative	£16,000
Contractor 2	Grounds Maintenance Operative	£15,744 - £21,301
Contractor 3	Maintenance Gardener	£18,000
Council 1	Gardener	£17,333 - £19,317
City & County of Swansea	Grounds Maintenance Operative	£17,547 - £19,238

### **NB**

From the above table of a sample of rates of pay it is clearly evident that the City & County of Swansea remuneration for grounds maintenance operatives is in line with other organisations, both private and local government

### Tree Services Comparison of Pay - Arborist

<b>Company / Authority</b>	<b>Job Designation</b>	<b>Rate of Pay</b>
Contractor 1	Arborist	£17,729 - £24,063
Contractor 2	Arborist Climber	£25,563
Contractor 3	Arborist / Tree Climber	£23,151 - £28,939
Council 1	Arborist	£20,400 - £21,734
City & County of Swansea	Arborist	£19,939 - £22,434

#### **NB**

From the above table of a sample of rates of pay it is clearly evident that the City & County of Swansea remuneration for Arborists is competitive with similar designated posts in the private industry

### Tree Services Comparison of Pay – Supervisor / Team Leader

<b>Company / Authority</b>	<b>Job Designation</b>	<b>Rate of Pay</b>
Contractor	Team Leader	£30,000
City & County of Swansea	Arborist - Supervisor	££23,166 - £26,556

#### **NB**

From the above table of a sample of rates of pay it is clearly evident that the City & County of Swansea remuneration for Arborist – Supervisor is competitive with similar designated post within the private industry